



Moltech Power Systems Ltd Factory environmental policy

This document has been defined by senior management, is not classified and is available to the public via the internet and upon request. It is communicated to all employees via the company notice board.

As a designer, assembler and marketer of primary and rechargeable batteries, Moltech Power Systems Ltd recognizes and accepts its environmental responsibilities with regard to commitment to the relevant environmental legislation and any voluntary requirements to subscribed bodies. It is company policy to seek out and adopt best practice in all areas of operation without compromising our commitment to quality.

The European battery Assembly Operations Director has overall responsibility for ensuring that the company's environmental policy is communicated adequately, resourced and implemented.

The Quality Manager is responsible for the monitoring of the environmental activity and implementation of any required or recommended action, along with the implementation and maintenance of this document.

The customer services department will liaise with our customers and represent their interests and requirements with regards to environmental matters.

The environmental impact of the company's activities must be considered at all levels, including but not limited to the following areas:

- | | |
|-------------------------|-------------------------------------|
| Manufacturing processes | Product design and material content |
| Waste reduction | Packaging design and materials |
| Waste disposal | Pollution |
| Recycling | Resource conservation |
| Energy efficiency | |

It remains a responsibility of all Moltech Power Systems employees to minimize the environmental impact of the company's activities within their area of responsibility. It is required that all employees understand our commitment to the practical implementation of this policy and that they are actively encouraged to participate in its development and execution with a commitment to continual improvement and prevention of pollution.

This document will be reviewed annually by senior management and environmental targets and objectives will be set at this time.

Signed

Garry Halm Date 20/07/04